



## **CHANGES TO SALARY THRESHOLDS FOR EMPLOYMENT PASS AND S PASS HOLDERS**

With effect from 1 July 2011, the qualifying salary thresholds for Employment Pass and S Pass holders will be raised. New applicants for Employment Pass and S Pass will therefore be subject to the new criteria as follows.

<u>TYPE OF WORK PASS</u>		<u>CURRENT SALARY THRESHOLD</u>	<u>SALARY THRESHOLD WITH EFFECT FROM 1 JULY 2011</u>
Employment Pass	P1	S\$7,000	S\$8,000
	P2	S\$3,500	S\$4,000
	Q1	S\$2,500	S\$2,800
S Pass		S\$1,800	S\$2,000

Employers of existing Employment Pass and S Pass holders will be given a one-time renewal of their passes of up to 2 years to meet the salary thresholds. Thereafter, further pass renewals will be subject to the new salary criteria. Existing Employment Pass and S Pass holders who are unable to meet the new salary criteria may apply for corresponding lower pass types where eligible.

The raise in qualifying salary threshold will reflect the increased salaries and improving profile of the Singapore workforce, where the proportion of local Professionals, Managers, Executives, and Technicians (“**PMETs**”) has increased to more than half of the Singapore workforce. The raise in qualifying salary thresholds correspond to the changing labour market, and will encourage companies to be more selective in the process of hiring foreign talent.